

	<b>« Retail Facility Management » LLP</b> <b>OPERATIONAL HEALTH AND SAFETY POLICY</b>		
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**Approved \_\_\_\_\_ S.Tolengutova**  
**Director**  
**«Retail Facility Management» LLP**  
**September 10, 2018.**

Attachment №3 to Order №01/ОД dated 10.09.2018r

## RETAIL FACILITY MANAGEMENT OPERATIONAL HEALTH AND SAFETY POLICY

The policy of « Retail Facility Management » LLP in the field of operational health and safety is the part of the general policy of quality and its aim is to create appropriate working conditions at each workplace which meet requirements of safety regulations, steady decrease of the amount of operational injuries, occupational diseases and accidents.

**This aim is achieved by means of the following:**

1. Compliance with requirements of legislative acts and standard regulations in the field of industrial labor safety and according to ISO 45001:2018 standard and COSHH requirements.
2. Putting issues of labor safety for all existing and new production processes and equipment into the priority list.
3. Providing optimum work-rest schedules of workers, carrying out periodic and profound medical examinations of workers occupied at works with hazardous working conditions.
4. Providing social guarantees to workers and their families.
5. Ensuring safety of production processes and technological equipment, applying the best experience of other companies in order to improve work conditions and to increase safety of operational process.
6. Equipping with highly effective means of individual and collective protection.
7. Improving control and monitoring level of sanitary and hygienic conditions and labor safety.
8. Providing appropriate training to personnel of “Retail Facility Management” LLP on labor safety, promoting safe and healthy methods of work.
9. Organizing constant work on identification of existing hazards, providing assessment of risks and introducing all necessary measures from the part of management to eliminate or decrease possible risks for employees of “Retail Facility Management” LLP and contractors.
10. Maintaining the relationships with stakeholders in order to ensure continuous improvement of activity in the field of operational health and safety.

The management of “Retail Facility Management” LLP represented by the Director takes the responsibility for effective functioning of labor safety management system and providing appropriate funds and resources.

**“Retail Facility Management” LLP Director**

**Samal Tolengutova**